



An Equal Opportunity Employer

**APPLICATION FOR EMPLOYMENT**  
(Effective for 30 days only)

**Please Print**

<b>Name</b>	<b>Last</b>	<b>First</b>	<b>Middle Initial</b>	
<b>Street Address</b>		<b>City, State &amp; Zip Code</b>		
<b>Telephone (Home)</b>		<b>Business</b>	<b>Social Security Number</b>	
<b>Are you eligible to work in the U.S.?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No			<b>Date of Birth (if under 16)</b>	
<b>Position Desired</b> <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time			<b>Rate of pay Desired</b> \$ _____ Per _____	
<b>How were you referred to Coeur d'Alene Honda?</b> <input type="checkbox"/> Own Honda <input type="checkbox"/> Advertisement: (Name of Newspaper) _____ <input type="checkbox"/> Employee Referral: (Name of Employee) _____ <input type="checkbox"/> Agency: (Name of Agency) _____ <input type="checkbox"/> Other _____				
<b>Have you previously been employed by Coeur d'Alene Honda?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No			<b>If yes give dates:</b>	
<b>Do you have any relatives employed at Coeur d'Alene Honda?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No			<b>If yes give names:</b>	
<b>Do you have a commitment to another employer? (e. &amp;. Layoff recalls status)</b> <input type="checkbox"/> Yes <input type="checkbox"/> No			<b>If yes to any please explain:</b>	
<b>Have you ever been convicted of a felony?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No				
<b>EQUAL EMPLOYMENT OPPORTUNITY.</b> Coeur d'Alene Honda is an equal opportunity employer, Coeur d'Alene Honda does not discriminate against applicants or employees on the basis of race, color, sex, religion, marital status, national origin, age, veteran status or disability. This policy of nondiscrimination extends to all terms, conditions and privileges of employment and to all personnel actions.				
<b>EDUCATION</b>				
	<b>Name &amp; Address of School</b>	<b>Number of Years Completed</b>	<b>Graduated</b>	<b>Major/Degree</b>
<b>High School</b>			___ Yes ___ No	
<b>College</b>			___ Yes ___ No	
<b>College</b>			___ Yes ___ No	
<b>Business or Trade</b>			___ Yes ___ No	
<b>Other</b>			___ Yes ___ No	

**EMPLOYMENT BACKGROUND**

List below all current and former employer, beginning with the most recent. Account for ALL periods between jobs. Include U.S. Military service (branch of service, dates of duty and rank at discharge). Attach separate sheets if necessary.

<b>1</b>	Company	From Mo Yr	To Mo Yr	Supervisor
Address				Phone
Title and Duties		Salary Starting		Ending
		Reason for Leaving		
<b>2</b>	Company	From Mo Yr	To Mo Yr	Supervisor
Address				Phone
Title and Duties		Salary Starting		Ending
		Reason for Leaving		
<b>3</b>	Company	From Mo Yr	To Mo Yr	Supervisor
Address				Phone
Title and Duties		Salary Starting		Ending
		Reason for Leaving		
<b>4</b>	Company	From Mo Yr	To Mo Yr	Supervisor
Address				Phone
Title and Duties		Salary Starting		Ending
		Reason for Leaving		
<b>5</b>	Company	From Mo Yr	To Mo Yr	Supervisor
Address				Phone
Title and Duties		Salary Starting		Ending
		Reason for Leaving		
<b>6</b>	Company	From Mo Yr	To Mo Yr	Supervisor
Address				Phone
Title and Duties		Salary Starting		Ending
		Reason for Leaving		
Please check employers we may contact for references:      1      2      3      4      5      6				
If applying for a sales position, or other position which involves the business use of a motor vehicle, please complete the following:				
Are you licensed to drive? Yes   No   If yes, in what state? _____				

**PLEASE READ THE FOLLOWING BEFORE SIGNING THIS APPLICATION**

**APPLICANT RESPONSES:** I represent that my responses set forth in this application are truthful, accurate and complete. Any and all false or inaccurate statements made by me in this application or otherwise during the employment evaluation process shall be grounds both for rejecting my Application for employment and, should I be hired by Coeur d'Alene Honda, termination of my employment.

**BACKGROUND INVESTIGATION/REFERENCES:** I authorize representatives of Coeur d'Alene Honda to contact educational institutions and employers designated in this Application for purposes of verification and investigation of my background and job performance, and to conduct credit, criminal, and driving record checks. Such individuals and organizations are authorized to release such information as may be requested by Coeur d'Alene Honda representatives. I understand that an unsatisfactory reference shall be grounds both for rejecting my Application for employment and, should I be hired by Coeur d'Alene Honda, termination of my employment.

**DRUG TESTING:** As a precondition to hiring and as a continuing condition of employment, Coeur d'Alene Honda shall have the right to require that I submit to drug testing.

**NON-BINDING APPLICANON AND REVIEW PROCESS:** Submission of this Application does not entitle me to be interviewed by Coeur d'Alene Honda. Nothing in this Application or in the employment evaluation process shall be construed as either an offer of employment or an obligation on the part of Coeur d'Alene Honda to provide any benefit to me. No employment relationship with Coeur d'Alene Honda shall effective, unless and until the employee packet is completed.

**DURATION OF THIS APPLICATION:** This Application shall be pending, until withdrawn by me, until Coeur d'Alene Honda makes a decision on whether or not to hire me or until the 30<sup>th</sup> day after submission of this Application to Coeur d'Alene Honda, whichever comes first. If no action is taken on my Application within the 30-day period, I understand that I must re-apply to Coeur d'Alene Honda, in order to be considered for employment.

**EMPLOYMENT AT WILL:** I understand that my employment and compensation can be terminated with or without cause, and with or without notice, at any time, at the option of either Coeur d'Alene Honda or myself. I understand that no manager or representative of Coeur d'Alene Honda has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

**COMPLIANCE WITH COEUR D'ALENE HONDA RULES AND POLICIES:** In consideration of my employment, I agree to conform to the rules and regulations of Coeur d'Alene Honda.

**I HAVE READ AND FULLY UNDERSTAND THE ABOVE.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date